

Approved 6/8/26

Includes District Paid Teacher Retirement for Personnel Reporting to State											
BACHELORS							MASTERS				
STEP	SALARY	Increase by Step	District Paid TRS	TOTAL COMPENSATION	TRS Offset	STEP	SALARY	District Paid TRS	TOTAL COMPENSATION	TRS Offset	
0	0.075269	42,821.00	3,162.94	45,983.94	60.15	0	44,211.00	3,267.57	47,478.57	60.15	
1	0.075269	43,255.00	434.00	3,152.35	46,407.35	103.41	1	44,645.00	3,256.97	47,901.97	103.41
2	0.075269	43,689.00	434.00	3,142.78	46,831.78	145.65	2	45,079.00	3,247.40	48,326.40	145.65
3	0.075269	44,124.00	435.00	3,133.02	47,257.02	188.15	3	45,514.00	3,237.64	48,751.64	188.15
4	0.075269	44,558.00	434.00	3,120.51	47,678.51	233.33	4	45,948.00	3,225.13	49,173.13	233.33
5	0.075269	46,030.00	1,472.00	3,185.87	49,215.87	278.76	5	47,420.00	3,290.50	50,710.50	278.76
6	0.075269	46,493.00	463.00	3,174.22	49,667.22	325.26	6	47,883.00	3,278.85	51,161.85	325.26
7	0.075269	46,957.00	464.00	3,161.59	50,118.59	372.82	7	48,347.00	3,266.21	51,613.21	372.82
8	0.075269	47,420.00	463.00	3,147.82	50,567.82	421.44	8	48,810.00	3,252.44	52,062.44	421.44
9	0.075269	47,883.00	463.00	3,132.99	51,015.99	471.12	9	49,274.00	3,237.68	52,511.68	471.12
10	0.075269	49,904.00	2,021.00	3,234.35	53,138.35	521.87	10	51,788.00	3,376.16	55,164.16	521.87
11	0.075269	50,397.00	493.00	3,219.66	53,616.66	573.67	11	52,281.00	3,361.47	55,642.47	573.67
12	0.075269	50,890.00	493.00	3,203.90	54,093.90	626.54	12	52,774.00	3,345.71	56,119.71	626.54
13	0.075269	51,382.00	492.00	3,186.99	54,568.99	680.48	13	53,267.00	3,328.87	56,595.87	680.48
14	0.075269	51,875.00	493.00	3,169.11	55,044.11	735.47	14	53,759.00	3,310.92	57,069.92	735.47
15	0.075269	53,387.00	1,512.00	3,226.86	56,613.86	791.53	15	55,272.00	3,368.74	58,640.74	791.53
16	0.075269	53,880.00	493.00	3,206.84	57,086.84	848.65	16	55,765.00	3,348.73	59,113.73	848.65
17	0.075269	54,373.00	493.00	3,185.77	57,558.77	906.83	17	56,258.00	3,327.65	59,585.65	906.83
18	0.075269	54,866.00	493.00	3,163.64	58,029.64	966.07	18	56,751.00	3,305.52	60,056.52	966.07
19	0.075269	55,359.00	493.00	3,140.44	58,499.44	1,026.38	19	57,244.00	3,282.32	60,526.32	1,026.38
20	0.075269	55,872.00	513.00	3,117.68	58,989.68	1,087.75	20	57,758.00	3,259.64	61,017.64	1,087.75
21	0.075269	56,365.00	493.00	3,092.36	59,457.36	1,150.18	21	58,251.00	3,234.31	61,485.31	1,150.18
22	0.075269	56,859.00	494.00	3,066.04	59,925.04	1,213.68	22	58,744.00	3,207.92	61,951.92	1,213.68
23	0.075269	57,352.00	493.00	3,038.60	60,390.60	1,278.23	23	59,238.00	3,180.56	62,418.56	1,278.23
24	0.075269	57,845.00	493.00	3,010.09	60,855.09	1,343.85	24	59,731.00	3,152.04	62,883.04	1,343.85
25	0.075269	59,269.00	1,424.00	3,050.59	62,319.59	1,410.53	25	61,191.00	3,195.26	64,386.26	1,410.53
26	0.075269	59,769.00	500.00	3,088.22	62,857.22	1,410.53	26	61,691.00	3,232.89	64,923.89	1,410.53
27	0.075269	60,269.00	500.00	3,125.86	63,394.86	1,410.53	27	62,191.00	3,270.52	65,461.52	1,410.53
28	0.075269	60,769.00	500.00	3,163.49	63,932.49	1,410.53	28	62,691.00	3,308.16	65,999.16	1,410.53
29	0.075269	61,269.00	500.00	3,201.13	64,470.13	1,410.53	29	63,191.00	3,345.79	66,536.79	1,410.53
30	0.075269	61,769.00	500.00	3,238.76	65,007.76	1,410.53	30	63,691.00	3,383.43	67,074.43	1,410.53
31	0.075269	62,269.00	500.00	3,276.40	65,545.40	1,410.53	31	64,191.00	3,421.06	67,612.06	1,410.53
32	0.075269	62,769.00	500.00	3,314.03	66,083.03	1,410.53	32	64,691.00	3,458.70	68,149.70	1,410.53
33	0.075269	63,269.00	500.00	3,351.66	66,620.66	1,410.53	33	65,191.00	3,496.33	68,687.33	1,410.53
34	0.075269	63,769.00	500.00	3,389.30	67,158.30	1,410.53	34	65,691.00	3,533.97	69,224.97	1,410.53
35	0.075269	64,269.00	500.00	3,426.93	67,695.93	1,410.53	35	66,191.00	3,571.60	69,762.60	1,410.53
\$500 increase each year over step 35											

FY27 Certified Salary Schedule
Approved 6/8/26

NAT'L BOARD CERTIFIED BACHELORS						NAT'L BOARD CERTIFIED MASTERS						DOCTORATE DEGREE					
			District	TOTAL	TRS			District	TOTAL	TRS			District	TOTAL	TRS		
STEP		SALARY	Paid TRS	COMPENSATION	Offset	STEP		Paid TRS	COMPENSATION	Offset	STEP		Paid TRS	COMPENSATION	Offset		
0	0.075269	43,979.00	3,250.11	47,229.11	60.15	0	45,369.00	3,354.73	48,723.73	60.15	0	45,601.00	3,372.19	48,973.19	60.15		
1	0.075269	44,413.00	3,239.51	47,652.51	103.41	1	45,803.00	3,344.14	49,147.14	103.41	1	46,035.00	3,361.60	49,396.60	103.41		
2	0.075269	44,848.00	3,230.01	48,078.01	145.65	2	46,238.00	3,334.64	49,572.64	145.65	2	46,469.00	3,352.03	49,821.03	145.65		
3	0.075269	45,282.00	3,220.18	48,502.18	188.15	3	46,672.00	3,324.80	49,996.80	188.15	3	46,904.00	3,342.27	50,246.27	188.15		
4	0.075269	45,716.00	3,207.67	48,923.67	233.33	4	47,106.00	3,312.29	50,418.29	233.33	4	47,338.00	3,329.75	50,667.75	233.33		
5	0.075269	47,188.00	3,273.03	50,461.03	278.76	5	48,578.00	3,377.66	51,955.66	278.76	5	48,810.00	3,395.12	52,205.12	278.76		
6	0.075269	47,652.00	3,261.46	50,913.46	325.26	6	49,042.00	3,366.08	52,408.08	325.26	6	49,274.00	3,383.54	52,657.54	325.26		
7	0.075269	48,115.00	3,248.75	51,363.75	372.82	7	49,505.00	3,353.37	52,858.37	372.82	7	49,737.00	3,370.83	53,107.83	372.82		
8	0.075269	48,578.00	3,234.98	51,812.98	421.44	8	49,969.00	3,339.68	53,308.68	421.44	8	50,200.00	3,357.06	53,557.06	421.44		
9	0.075269	49,042.00	3,220.22	52,262.22	471.12	9	50,432.00	3,324.85	53,756.85	471.12	9	50,664.00	3,342.31	54,006.31	471.12		
10	0.075269	51,064.00	3,321.67	54,385.67	521.87	10	52,948.00	3,463.47	56,411.47	521.87	10	54,165.00	3,555.08	57,720.08	521.87		
11	0.075269	51,556.00	3,306.90	54,862.90	573.67	11	53,441.00	3,448.78	56,889.78	573.67	11	54,658.00	3,540.38	58,198.38	573.67		
12	0.075269	52,049.00	3,291.14	55,340.14	626.54	12	53,933.00	3,432.94	57,365.94	626.54	12	55,151.00	3,524.62	58,675.62	626.54		
13	0.075269	52,542.00	3,274.30	55,816.30	680.48	13	54,426.00	3,416.11	57,842.11	680.48	13	55,644.00	3,507.79	59,151.79	680.48		
14	0.075269	53,035.00	3,256.42	56,291.42	735.47	14	54,919.00	3,398.23	58,317.23	735.47	14	56,136.00	3,489.83	59,625.83	735.47		
15	0.075269	54,547.00	3,314.17	57,861.17	791.53	15	56,432.00	3,456.05	59,888.05	791.53	15	57,650.00	3,547.73	61,197.73	791.53		
16	0.075269	55,092.00	3,298.07	58,390.07	848.65	16	56,925.00	3,436.04	60,361.04	848.65	16	58,143.00	3,527.72	61,670.72	848.65		
17	0.075269	55,533.00	3,273.08	58,806.08	906.83	17	57,418.00	3,414.97	60,832.97	906.83	17	58,636.00	3,506.64	62,142.64	906.83		
18	0.075269	56,026.00	3,250.95	59,276.95	966.07	18	57,911.00	3,392.83	61,303.83	966.07	18	59,129.00	3,484.51	62,613.51	966.07		
19	0.075269	56,519.00	3,227.75	59,746.75	1,026.38	19	58,404.00	3,369.63	61,773.63	1,026.38	19	59,622.00	3,461.31	63,083.31	1,026.38		
20	0.075269	57,033.00	3,205.07	60,238.07	1,087.75	20	58,918.00	3,346.95	62,264.95	1,087.75	20	60,137.00	3,438.70	63,575.70	1,087.75		
21	0.075269	57,526.00	3,179.74	60,705.74	1,150.18	21	59,412.00	3,321.70	62,733.70	1,150.18	21	60,630.00	3,413.38	64,043.38	1,150.18		
22	0.075269	58,019.00	3,153.35	61,172.35	1,213.68	22	59,905.00	3,295.31	63,200.31	1,213.68	22	61,123.00	3,386.99	64,509.99	1,213.68		
23	0.075269	58,512.00	3,125.91	61,637.91	1,278.23	23	60,398.00	3,267.87	63,665.87	1,278.23	23	61,617.00	3,359.62	64,976.62	1,278.23		
24	0.075269	59,005.00	3,097.40	62,102.40	1,343.85	24	60,891.00	3,239.35	64,130.35	1,343.85	24	62,110.00	3,331.11	65,441.11	1,343.85		
25	0.075269	60,452.00	3,139.63	63,591.63	1,410.53	25	62,373.00	3,284.22	65,657.22	1,410.53	25	63,615.00	3,377.71	66,992.71	1,410.53		
26	0.075269	60,952.00	3,177.27	64,129.27	1,410.53	26	62,873.00	3,321.86	66,194.86	1,410.53	26	64,115.00	3,415.34	67,530.34	1,410.53		
27	0.075269	61,452.00	3,214.90	64,666.90	1,410.53	27	63,373.00	3,359.49	66,732.49	1,410.53	27	64,615.00	3,452.98	68,067.98	1,410.53		
28	0.075269	61,952.00	3,252.54	65,204.54	1,410.53	28	63,873.00	3,397.13	67,270.13	1,410.53	28	65,115.00	3,490.61	68,605.61	1,410.53		
29	0.075269	62,452.00	3,290.17	65,742.17	1,410.53	29	64,373.00	3,434.76	67,807.76	1,410.53	29	65,615.00	3,528.25	69,143.25	1,410.53		
30	0.075269	62,952.00	3,327.80	66,279.80	1,410.53	30	64,873.00	3,472.40	68,345.40	1,410.53	30	66,115.00	3,565.88	69,680.88	1,410.53		
31	0.075269	63,452.00	3,365.44	66,817.44	1,410.53	31	65,373.00	3,510.03	68,883.03	1,410.53	31	66,615.00	3,603.51	70,218.51	1,410.53		
32	0.075269	63,952.00	3,403.07	67,355.07	1,410.53	32	65,873.00	3,547.66	69,420.66	1,410.53	32	67,115.00	3,641.15	70,756.15	1,410.53		
33	0.075269	64,452.00	3,440.71	67,892.71	1,410.53	33	66,373.00	3,585.30	69,958.30	1,410.53	33	67,615.00	3,678.78	71,293.78	1,410.53		
34	0.075269	64,952.00	3,478.34	68,430.34	1,410.53	34	66,873.00	3,622.93	70,495.93	1,410.53	34	68,115.00	3,716.42	71,831.42	1,410.53		
35	0.075269	65,452.00	3,515.98	68,967.98	1,410.53	35	67,373.00	3,660.57	71,033.57	1,410.53	35	68,615.00	3,754.05	72,369.05	1,410.53		
\$500 increase each year over step 35																	